Position: Online Editor

Status: Full time (40 hr/week)

Salary: $45,000/yr + health insurance

Location: New Orleans, LA

Application Deadline: June 7, 2021

Please submit to jobs@currentaffairs.org: Cover letter, resume, three references (consider bosses, peers, and people you have managed or mentored). A separate statement on your background and experiences is optional. Feel free to submit additional supplemental material such as work samples that you would like us to see.

DESCRIPTION

Current Affairs is looking to hire someone to fill the position of Online Editor. The editor’s job will be: reviewing pitches, recruiting new writers, working closely with writers to shape and improve their articles, and ensuring that high-quality, exciting reading material is posted daily to the magazine’s website.

We are looking for someone who is either resident in New Orleans or willing to relocate (basic relocation expenses will be covered). Applicants elsewhere who cannot relocate will be considered but we would strongly prefer someone who can work out of our office.

Salary is $45,000 annually plus health insurance costs. All Current Affairs full-time staff are paid equally. We believe in making working conditions fair and non-exploitative, and we are flexible with when and how you work. As a small media organization trying to survive and thrive in a highly competitive landscape, though, we need someone who will work hard and truly believes in what they are doing. We do not expect or require more than 40 hours a week, but while you are here, there is much to be done and we need someone who applies themself fully within the existing team environment. We recognize that we are asking a lot for the compensation being offered but it is our expectation that as the magazine grows, compensation will grow accordingly.
Reasons To Join Us

When you join Current Affairs, you will become part of a unique and exciting media project. Over the last five years we have built a spectacular print magazine, created a notable online presence and a delightful podcast from scratch, and become known for high-quality leftist commentary. We’ve done this without any advertising or investors. We are not beholden to venture capitalists or rich absentee owners, just to our (wonderful) subscribers. Being part of this magazine is something you can be proud of, and we want to make this the best job of your life. Our team is friendly and supportive and we are working hard to try to build the kind of workplace that is free of the exploitation and misery that characterize so many traditional media jobs. We also happen to be located in New Orleans, one of the most beautiful, fun, and friendly cities in the world!

What Kind Of Person We Are Looking For

Current Affairs is a magazine with a distinctive voice. We are looking for someone who has a strong understanding of our publication’s style and vision. Current Affairs articles go through many rounds of revision and the editor will have to know how to reshape pieces and give extensive feedback.

Current Affairs is a small workplace with only five full-time staff. This means that we need someone who is used to working closely with small groups of people (e.g. in an office or a restaurant environment), and being a compassionate and kind collaborator. We need someone who puts leftist principles of equal and fair treatment into practice in their day to day lives. Ability to work well with others thoughtfully and empathetically is a must.

We would prefer a candidate with experience in editorial work. But we also consider candidates with non-traditional backgrounds. The most important qualities in an applicant are ability and dedication, not credentials. We are looking for someone who cares about Current Affairs and is committed to helping us constantly improve our work. We want to produce the best magazine in the world, and we need someone who is passionate about helping us get there!

The primary task of the online editor is to edit articles for the website, but the editor may also write articles for the magazine if they wish. If you are a writer as well as an editor, feel free to submit writing samples, though the primary selection criteria will be editing ability, commitment, and a good fit with Current Affairs’ culture and values.

In applying, please tell us why you would be a good fit for Current Affairs in particular. We want to see that you understand our work and our values. Editors here help shape the vision of the publication, so we want to understand the direction you would take Current Affairs’ online articles when you worked here. What would you commission? What would you look for in pieces? (Consider looking at our Writers Guide and print edition to get a good feel for the work we currently produce.) As Online Editor, you would not just be given articles to edit, but would need to be active in helping us come up with what we ought to be working on. This job will require someone who takes initiative and actively seeks to constantly improve the magazine and written articles.
Shortlisted candidates may be asked to edit a sample article so we can better understand your approach. Anyone asked to undertake this task will be financially compensated for it. We will work diligently to review applications but it will take some time; you will be contacted with either a request to proceed in the application process or a rejection, so please be patient.

*Current Affairs* is an equal opportunity employer. We do not discriminate based upon race, religion, color, national origin, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity, gender expression, age, or status as an individual with a disability. We strongly encourage applications from people of all backgrounds and are committed to creating a diverse and inclusive workplace.

**This Part Is Really Important:** If you don’t know whether you should apply for this job, but would love to join us and think you could be good at it, please apply. In our experience, the people who turn out to be the best candidates are often the ones who are least confident in themselves. Don’t worry that you’re not Qualified, just show us who you are and what you’re capable of.